



# Hélène CRINQUANT

« Inspired by the dual interest of those who work and hold their savings within SG, I will foster a responsible transformation of our group towards a better and lasting future »



Alternate :  
Hugues Bernamonti

*With a deep-rooted experience gained through various assignments within Société Générale, both in France and outside of France, I hereby present my candidacy, with the sponsorship of ASSACT SG, the sole association of employee shareholders within the group.*

## A relevant experience of the banking sector.

With a deep-rooted experience in banking, I am today an executive director with Société Générale in Luxembourg, vetted by the European Central Bank. After 10 years spent with the Banques Populaires, I joined Société Générale 22 years ago. **In the course of my career, I received several assignments, both in France and outside of France, with experience gained in corporate relationships, private banking, human resources, governance, compliance, risk management, transformation of organizations, operations, etc...** Hugues joined the group in 1987. He is presently in charge of compliance and internal audit at SG 29 Haussmann, an asset management subsidiary of SG Private Bank. Both of us have served as board members of several organizations.

### ASSACT SG , the Association of Employee and Former Employee Shareholders, in support.

ASSACT SG was created by Michel Lagny and Georges Rousseau 33 years ago. It is now chaired by Patrick Pagni formerly senior regional manager for Amundi in North America. It is the sole association regrouping all employees and former employees shareholders of Société Générale. Through its intense lobbying effort with the Fédération des Actionnaires Salariés, ASSACT SG made this election possible in supporting the relevant amendment in the law called PACTE. Its board of directors endorsed unanimously the candidacy of Hélène Crinquant for the position.



## Why should you vote ?

- ✓ Because, like all of you, I am an employee shareholder. We entertain a dual relationship with the group: **not only do we work in the company, but we also have an important part of our savings invested in it.**
- ✓ Because the board member representing the employee shareholders will have the same duties and responsibilities as all other members of the board.

## My commitments

**Within the board of directors, I will promote a responsible transformation of our group.**

- ✓ It is an imperative commitment in a banking sector where the competition is fierce and regulation is everywhere. **It is a major challenge for your savings.**
- ✓ The group must evolve in a responsible manner and **rely upon the competencies of all the people working within SG, as you are the fundamental wealth of this organization.**

**The ambition? To create a better and lasting future in the interest of all of us. This is the “raison d’être” of our project.**